



APPLICATION FOR EMPLOYMENT AND REFERENCE CHECK CONSENT

This application form is a source of information, which will be used by the company to assist us in considering your suitability for the position for which you are applying. If successful, this information will form part of the company's records. You are required to personally complete this form.

In completing and signing this application you agree:

- a. You have fully disclosed any existing physical and/or health conditions that might be worsened by doing the job or might affect your ability to do the job.
- b. You have confirmed there are no contractual or other legal reasons that would stop you from working for Precast Concrete Manawatu Limited.
- c. You have given true and correct information and have not left out anything that could affect the decision to employ you.
- d. You are and will remain, able to work legally in New Zealand.
- e. You understand that completion of this form does not indicate there is any obligation for the company to engage the applicant.

All unsuccessful applications will be destroyed.

APPLICANTS DETAILS:

Position Applied for:

Surname:

Given Names:

Address:

Mobile Phone Number:

Email:

Please provide details of any qualifications:

GENERAL:

Are you prepared to work overtime if required?

Yes

No

Would you consent to a pre-employment drug test if requested?

Yes

No

Have you been convicted of any criminal offence?

Yes

No

Are you awaiting the hearing of any criminal charges?

Yes

No

Do you have a current NZ Drivers Licence?

Yes

No

Do you have transport arrangements to attend work at any location in Palmerston North?

Yes

No

Have you been fully vaccinated for Covid-19?

Yes

No

Do you have any medical issue which may affect your employment?

Yes

No

If yes, please provide details:

Do you have any family member or close friend working with us?

Yes

No

If yes, please provide details:

Do you have any family member or close friend working in the construction industry in Palmerston North?

Yes

No

If yes, please provide details:

If your application is successful, when could you commence?

EMPLOYMENT HISTORY:

Are you currently employed?

Yes

No

If yes, please provide details: Company:

Position:

Length of Service:

Reason for Leaving:

Do you consent to us contacting your current employer for the purposes of reference checking?

Yes

No

Next most recent Employer: Company:

Position Held:

Period of Employment:

Reason for Leaving:

Do you have secondary employment?

Yes

No

If yes, please provide details:

Have you ever been the subject of any disciplinary action or been dismissed by a previous employer?

Yes

No

REREREES:

Name:

Position:

Company:

Phone No:

Name:

Position:

Company:

Phone No:

Name:

Position:

Company:

Phone No:

I DECLARE that to the best of my knowledge the information provided in this application and in any attached CV is true and accurate.

I UNDERSTAND that if any false or misleading information is given, or any material fact suppressed, I will not be employed, or if I am employed, my employment may be terminated immediately.

I UNDERSTAND that I may be requested to do a Pre-Employment Drug Test and that this process forms part of the recruitment process established by Precast Concrete Manawatu Limited. A refusal to agree, or undergo a drug test, or return a positive result from the drug test [if requested], means that my application for employment may not be able to progress.

I UNDERSTAND that false or incomplete answers relating to my medical history could mean that I cannot receive any Accident Compensation (ACC).

Signed: _____ Date: _____